



# EFFECT CHANGE

**LEAD FOR OUTCOMES**

May 11-12th, 2023 | Orlando, Florida



**LEADERSHIP  
CONFERENCE**  
*on Safety, Health + Sustainability*



# WELCOME



## LEADERSHIP CONFERENCE

*on Safety, Health + Sustainability*



**Harness your POWER WITHIN to not lose this notebook!**

**YOUR NAME HERE**

Welcome to the Third Annual Leadership Conference on Safety, Health + Sustainability, and thank you for helping us make Florida the national model for safest, healthiest and most sustainable state in America!

This premier event is specially curated with content ready for you to learn how to affect lasting excellence in the three pillars essential to workplace success: safety, health, and sustainability. As chair of the Florida Chamber Leadership Cabinet's Advisory Board, I am proud to be part of a group of business leaders committed to advancing our important mission.

As we enter our third year, the Leadership Conference continues to grow, attracting business leaders from across Florida, and the nation, including CEOs and executive leaders, safety/EHS professionals, HR professionals, health leaders, small and large business owners, and industry leaders looking to make meaningful and lasting connections with their peers, learn and share the latest data/research and discover best practices for safety, health and sustainability in all industries.

I hope, as an attendee, you will take advantage of all the professional development opportunities and network with peers across industries who share a passion for safety, health, and sustainability as a competitive business advantage.

Thank you for joining our movement. I hope you have an engaging and thought-provoking experience. I look forward to a productive two days and to meeting all of you.



**Katie Yeutter**

President,  
Florida Chamber  
Leadership Cabinet



**Mark L. Morgan**

Senior HR Manager, Corporate Safety,  
NextEra Energy

Chair, Florida Chamber Leadership Cabinet  
on Safety, Health + Sustainability

# THANK YOU TO OUR SPONSORS



Champion Sponsor



Champion Sponsor



Champion Sponsor



Trivia Night Sponsor



Making Life Better

Trivia Night Sponsor



Leader Sponsors



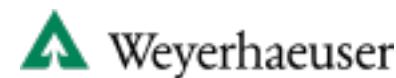
Keynote Sponsor



Lanyard Sponsor



Swag Bag Sponsor



Partner Sponsors

To sponsor our 2024 Leadership Conference on Safety, Health + Sustainability, May 9-10, 2024, please contact Travis McGilvary Director of Investor Recognition at [TMcGilvary@flchamber.com](mailto:TMcGilvary@flchamber.com) or by calling 850-521-1252.

# MEET OUR VISIONARY ADVISORY BOARD



**FLORIDA CHAMBER SAFETY COUNCIL**

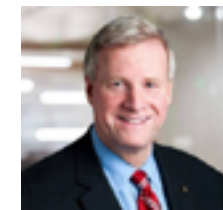
**FLORIDA CHAMBER HEALTH COUNCIL**

**FLORIDA CHAMBER SUSTAINABILITY COUNCIL**

For over 100 years, the Florida Chamber of Commerce has stood up for what's right for Florida businesses. Beginning in June 2020 with our launch of the Florida Chamber Safety Council, we spearheaded our vision to make Florida the safest, healthiest, and most sustainable state in America.

In October 2022, we announced the elevation of our leaders to comprise a new Cabinet that houses our advisory board, research and data, and annual Leadership Conference to execute all the outcomes needed to reach our vision. Today, we are the **Florida Chamber Leadership Cabinet on Safety, Health and Sustainability**.

These visionary company leaders comprise the Florida Chamber Leadership Cabinet on Safety, Health and Sustainability Advisory Board. These individuals lead our focus on best practices for each one of our three pillars, making us the go-to resource for Florida businesses ready to make Florida the nation's model for workplace safety, health, and sustainability.



Edwin G. Foulke, Jr.  
Fisher Phillips



Brian Sights  
Pike Electric



Dr. Josh Chard  
Altec Industries



Erin Black  
Coca-Cola Florida



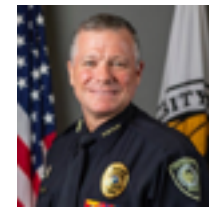
Tom Baldwin  
Global Medical Response



Mark Morgan, Chair  
NextEra Energy, Inc.



Dr. Jeffrey Kuhlman  
AdventHealth



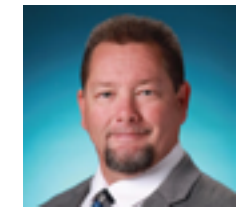
Chief Carl Metzger  
University of Central Florida



Greg Meloon  
Nautique Boat Company



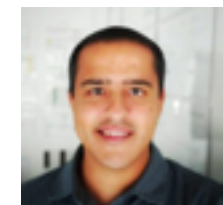
Jody McClure  
ABC Fine Wine & Spirits



Mark Ligon  
Vecellio Group, Inc.



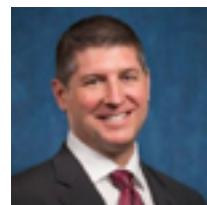
Gillian Cummings Beck  
Taylor Morrison



George Zamora  
City Furniture



Mark Wilson  
Florida Chamber



John Trevathan  
GuideWell



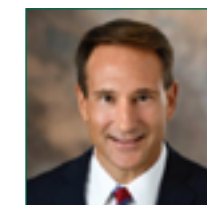
Mauroyo Jones  
Ryder Systems, Inc



Greg Hale  
Walt Disney Parks & Resorts



We could not achieve our goals without the charter members who believed in the vision and made it possible.



Robert Roncska "Navy Bob"  
AdventHealth



Sandy Hodes  
Ryder Systems, Inc



Matt Fisher  
Pike Electric



# IMPORTANT INFO

## Table of Contents

Welcome Conference Attendees & Exhibitors	1
Thank You To Our Sponsors	2-3
Important Info	6-9
Event Schedule	10-13
Event Map	13
Day 1	14
Matt Higgins	24
Breakout Sessions	28-30
Dr. Caroline Leaf	31
Chris and Nik Nikic	34
Breakout Sessions	37
Day 2	38
Bill Yeargin & General Richard Clarke	46-47
Breakout Sessions	50-51
Pat Geraghty	52

### Remember to Visit the Gratitude Shop

Thank your family, friends, co-workers and leadership teams for supporting you while you attend our conference.



## Things To Know

### Wi-Fi Info

Network: Disney Convention Center Guest

### Event Hashtag

#flleadershipconference2023

## Contact Info



**Katie Yeutter | Leadership Cabinet President**

[in](#) katieyeutter | kyeutter@flchamber.com | 850.521.1245



**Dr. Robert "Navy Bob" Roncska | SVP, Florida Chamber Health Council**

[in](#) dr.RobertRoncska | rroncska@flchamber.com | 703-859-3043



**Jason Mozo | Executive Director, Florida Chamber Safety Council,**

[in](#) jasonmozojd | jmozo@flchamber.com | 850.521.1237



**Daren González | Safety Sales Manager, Memberships, Public/Private Trainings**

[in](#) dgonzalez@flchamber.com | 850.521.1257



**Stephanie Thomas | Events**

[in](#) stephaniethomascae | sthomas@flchamber.com | 850.590.3331



**Ivette Faulkner | Marketing**

[in](#) ivettemarques | ifaulkner@flchamber.com | 786.512.5710



**Vance Stephens | Marketing**

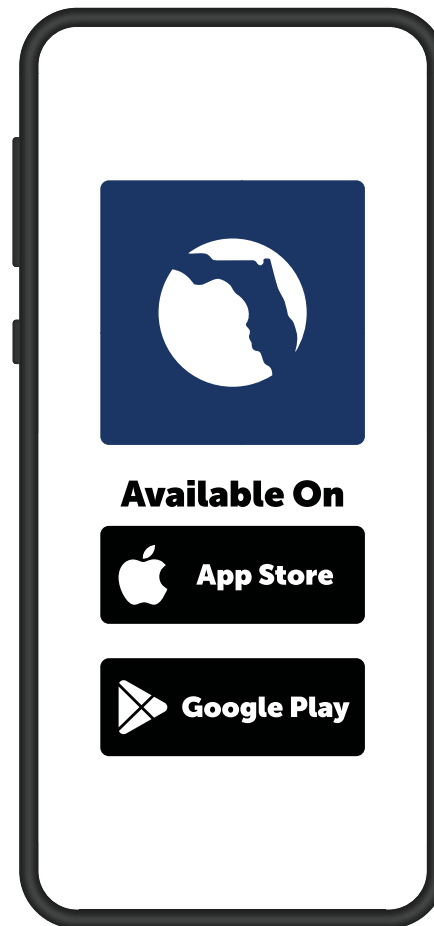
[in](#) vance-stephens | vstephens@flchamber.com | 850.521.1273

# IMPORTANT INFO

CONT.

## Download the Conference App

1. Search **FL Chamber** on your phone's app store and download the app.
2. Log in using the username and password sent to you by an email from **EventOwl Admin**. If you can't find the email or password, use the **Forgot Password** feature and input the email address you registered with to receive a new password.
3. Click on **2023 Leadership Conference on Safety, Health + Sustainability** on the homepage.
4. Add any conference events you don't want to miss to your personal calendar by clicking the [+] next to the agenda item.
5. Use the **User Chat** feature to communicate with other attendees and exhibitors.
6. Track your **Continuing Education Units (CEUs)** by inserting the passcode provided by the speaker into the app under the breakout session you attended.
7. If you have any questions or technical issues, find a **FL Chamber** staff member for assistance.

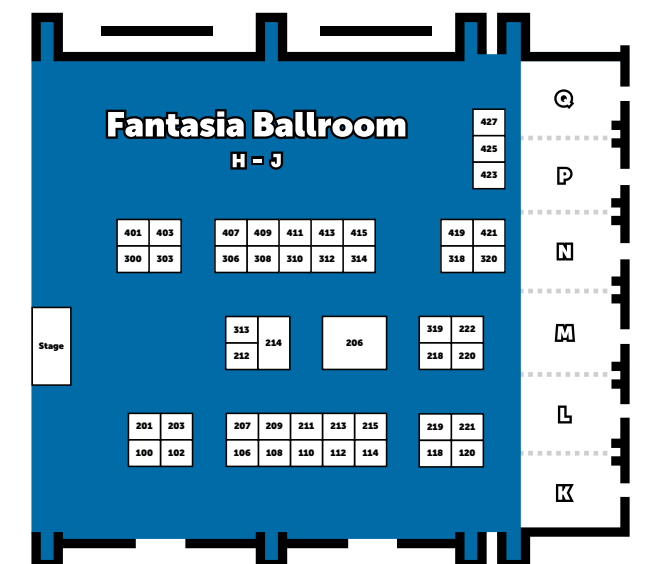


## Enter to win great prizes

Visit the exhibitor booths in the Exhibit Hall to earn points for a chance to win a **variety of great prizes**. Once you visit a booth, the booth attendant will scan the QR code on your conference name badge or virtually on your phone to give you points.

## Exhibitor Directory

Florida Chamber Safety Council	206	AEM	203
HeatGuardian Inc.	310	3E	306
Ironclad Performance Wear	415	SMG	409
Avery Products Corporation	106	MSA	427
University of Florida TREEO Center	114	AIHA/ASSP	401
Sunshine 811	312	Columbia Southern University	421
Board of Certified Safety Professionals	413	Brand Safway	423
Fisher Phillips LLP	308	Environmental Monitoring Tech LLC	201
Active Release Techniques	110 & 112	Alliance for Central Florida Safety	221
Intrepid Industries	218	Voluntary Protection Programs Participants Association	223
Florida Recycling Partnership Foundation	407	UL Verification Services	224
USF OSHA Training Institute Education Center	319	Radians	321
MakuSafe Wearable Tech	314	Fall Tech	324
Altec Industries	102	Hi Dow International	202
Safety Products	315 & 214	The Blueprint Corporation	213
Master Lock Company	313	Akasha Wellness International	108
Vulcan Utility Signs	303		
Martor USA	419		
Protective Industrial Products	222		
WinShape Teams	220		
Glove Guard LP	219		
CORE Occupational Medicine	215		
SG World USA LLC	318		
North American Rescue	411		
Atlantic Equipment Company	212		
ZOLL Medical Corporation	425		
The Sustainable Workplace Alliance	320		
Frontline	209		
Saferite Solutions	207		
KPA	118		
HySafe	403		



# EVENT SCHEDULE

## Wednesday, May 10

### Conference Registration Opens

3:00pm - 5:00pm | West Registration Counter

### Opening Ceremonies

4:30pm - 5:30pm | Fantasia A-G

### Welcome Reception

5:30pm - 7:00pm | Fantasia H-Q

## Thursday, May 11

### Exhibit Hall Open

7:30am - 4:00pm | Fantasia H-Q

### Breakfast Buffet

7:45am - 9:00am | Fantasia H-Q

### Keynote: Matt Higgins - Burn the Boats **24**

8:45am - 9:45am | Fantasia A-G

### AM Break

9:45am - 10:15am | Fantasia H-Q

### Breakout Sessions **28**

10:15am - 11:15am

### Breakout Sessions **29**

11:20am - 12:20pm

### Lunch & Keynote: Dr. Caroline Leaf - Cleaning Up Your Mental Mess **31**

12:20pm - 2:20pm | Fantasia A-G

### Dessert, Door Prizes and Networking

2:20pm - 3:00pm | Fantasia H-Q

### Keynote: Chris Nikic & Nik Nikic - 1% Percent Better **34**

3:10pm - 4:10pm | Fantasia A-G

### Breakout Sessions **37**

4:15pm - 5:15pm

### Trivia Night Dinner

7:00pm - 9:00pm | Fantasia A-G

# EVENT SCHEDULE

CONT.

## Friday, May 12

### Conference Registration Opens

7:00am - 4:00pm | West Registration Counter

### Breakfast Buffet

7:00am - 8:00am | Fantasia H-Q

### Opening Remarks & Keynote: Richard D. Clarke & Bill Yeargin - Military Leadership Lessons and Business Applications

8:30am - 9:30am | Fantasia A-G

### Exhibit Hall Open

7:00am - 1:00pm | Fantasia H-Q

### Exhibit Hall Break

9:30am | Fantasia H-Q

### Breakout Sessions

10:00am - 11:00am

### Breakout Sessions

11:10am - 12:10pm

### Lunch & Keynote: Pat Geraghty - Leading for Lasting Impact

12:20pm - 2:20pm | Fantasia A-G

### Exhibit Hall Closes

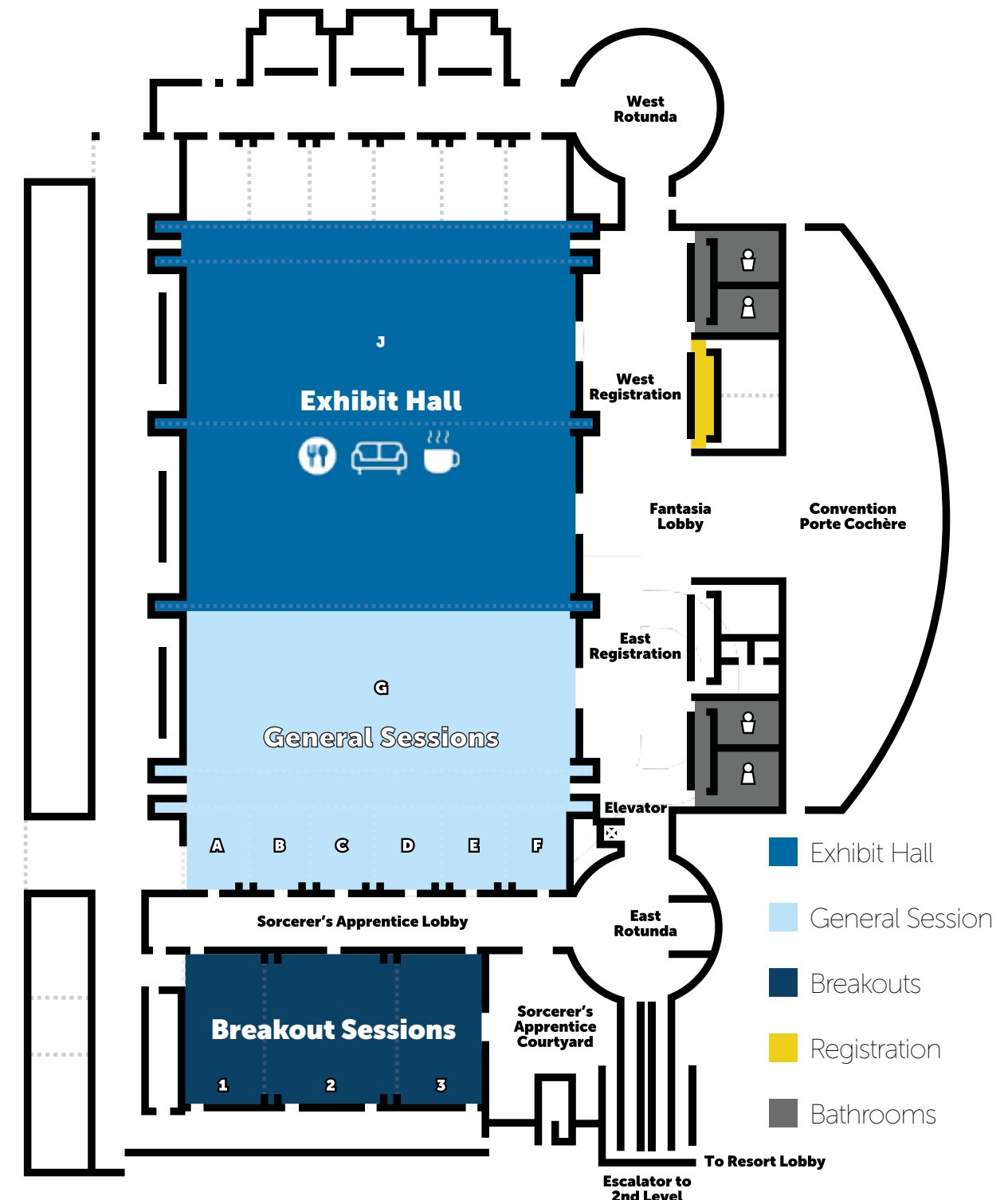
1:00pm | Fantasia H-Q

46

50

51

52





## KEYNOTE SPEAKERS:

**Matt Higgins** | Burn The Boats

**Dr. Caroline Leaf** | Cleaning Up Your Mental Mess

**Chris & Nik Nikic** | 1% Percent Better

## BREAKOUT SESSIONS:

**Edwin G. Foulke, Jr.** | At the Crossroads: Where Health, Safety and Criminal Law Meet

**Angelica Grindle, Ph.D** | Why Did They Do That?!?! Understanding and Influencing Behavior

**Greg Hale** | Severe Weather Awareness and Response—What We Can Learn From Others

**Jesse Parrish & Rusty Chadwick** | Think Others First

**Dr. Robert “Navy Bob” Roncska** | Beyond the Sea: Leadership with Love. How to Build a Legendary Safety Culture

**Justin Ganschow** | Better Together: Creating Connectivity in a Divided World

**Greg Hale** | Extreme Heat—Safety Monitoring Solutions

**Jesse Parrish & Rusty Chadwick** | Expect the Best

**Kenneth A. Knox & Todd Lodgson** | Thirteen Strategies to Improve Workplace Safety,  
Reduce OSHA Exposure & Improved Profitability

**Jesse Parrish & Rusty Chadwick** | Respond with Courage

**Mauryo Jones** | The Value of Vehicle Safety and Driver Assistance Technology

**Jeffrey Kuhlman, MD, MPH** | Opioids—Combating the Crisis



## KEYNOTE SPEAKERS

# DAY 1



### **Matt Higgins**

Cofounder & CEO of RSE Ventures

Too many of us are driven by fear, waiting for the perfect moment to act. We subconsciously construct an insidious safety net that becomes our undoing. Looking at those who have triumphed reveals the truth and offers us a template for achievement and success. This keynote will show that resiliency and self-motivation are vital for thriving in business.



Executive fellow at Harvard Business School, Guest Shark on ABC's Shark Tank, and famed angel investor Matt Higgins has held many titles over his 25-year career. He believes in the necessity of trusting his instincts and never outsourcing his judgment.

Matt shares a counterintuitive formula for life practiced for thousands of years by military leaders who want to motivate their troops for success. The practice is to burn the boats, destroy all opportunities for retreat, and go all-in on the mission. When it's about winning or perishing, the clarity of sheer desperation propels victory.

Matt uses this metaphor to make the case that burning the boats isn't just advantageous in times of war or crisis but a strategy we can all use. The mere contemplation of a Plan B weakens our resolve and diminishes chances for breakout success. As a bonus, all conference attendees will receive a copy of Matt's book *Burn the Boats: Toss Plan B Overboard and Unleash Your Full Potential*, released February 14, 2023.

Using his gift of storytelling and his rags-to-riches life story, Matt shares that the boat is a metaphor for all the internal and external issues that hold us back in our lives and prevent us from committing to all we can achieve. Matt has interviewed over 50 people from all walks of life, including billionaires, artists, activists, and athletes who have gone through stunning failures. He uses this insight as a methodology for helping us overcome our obstacles.

Matt's work and life experience remind us that although we are all human, we are equipped with the power to pull off the impossible. Matt grew up in Queens and was on a mission to transcend poverty as fast as possible, dropping out of high school at 16 to work full-time, get his GED, and enroll in college early.

Over the next decade, he earned a law degree from Fordham at night and began a career as the youngest press secretary in NYC history, where he helped manage the global press response to 9/11. Matt became an executive for two NFL teams and a founder and investor in some of the most dynamic brands through RSE Ventures. He was a guest shark on ABC's Shark Tank (seasons 10-11). He is an executive fellow at Harvard Business School, where he co-teaches "Moving Beyond Direct-to-Consumer." He's also the host and executive producer of "Business Hunters" on CNBC, a show that guides everyday Americans through buying a small business.

# DAY

## KEYNOTE SPEAKERS



### Dr. Caroline Leaf

Communication Pathologist & Cognitive Neuroscientist

Our workplaces have a powerful impact on our mental health, for better or worse. This keynote will show that when we design our workplaces to support mental health, we see tangible benefits: workers are healthier and happier, and productivity and creativity are enhanced.

We know that creating the optimal environment for mental health in the workplace is critical, but how do we implement it? And what if there was a way to increase our thinking, behavioral, and academic performance by 35-75%?

Dr. Caroline Leaf, a communication pathologist and cognitive neuroscientist who has researched the mind-brain connection, the nature of mental health, and the formation of memory for several decades, will discuss her revolutionary theory of how we think and process information.

In her keynote, Dr. Leaf will first challenge and then empower us for change by proposing her theory that everything we say and do is first a physical thought we build with our minds in our physical brain. She will explain this dynamic interrelationship in a way that promotes room for positive cognitive change. We think, and then we do, which cycles back to our original thought -- changing it and the thoughts connected to it.

Dr. Leaf was one of the first in her field to study neuroplasticity, which is how the brain can change with directed mind input. She has helped hundreds of thousands of students and adults learn how to use their minds to detox and grow their brains to succeed in every area of their lives, including school, university, and the workplace.

Her Geodesic Learning™ theory and the Metacognitive-Map™ learning tool have provided life-changing processes worldwide for students and corporations. Individuals with traumatic brain injury, chronic traumatic encephalopathy, learning disabilities, attention deficit disorder, attention deficit hyperactivity disorder, autism, dementia, anxiety, and depression have all benefited from Dr. Leaf's work.

Dr. Leaf holds a master's and a Ph.D. in Communication Pathology and a BSc in Logopaedics, specializing in cognitive and metacognitive neuropsychology. She is the bestselling author of *Switch on Your Brain*, *Think Learn Succeed*, and *Cleaning Up Your Mental Mess*. She teaches at academic, medical, and neuroscience conferences and presents to various global audiences. Her goal is to make mental health care more affordable, applicable, and accessible worldwide and help reduce the stigma of mental illness.



## KEYNOTE SPEAKERS



### Chris Nikic

Team Nikic, Inc, Owner

Sustainable improvement begins in small increments that build continuously upon each other. We achieve sustainability by shifting our focus from our challenges and weaknesses to our strengths and successes.

This keynote will demonstrate the "1% Better" approach that is key to sustainable improvement in the workplace. In November 2020, Chris Nikic set a new world record by being the first person with Down Syndrome to complete a 140.6-mile Ironman.

Chris will inspire us with a personal story of how health and fitness bridge the gap blocking us from achieving our personal goals. As the first Adidas-sponsored athlete with Down Syndrome, Chris breaks barriers by bringing neurodivergent athlete representation to mainstream sports.

Chris embodies self-discipline. He demonstrates how unwavering tenacity, positivity, and a "grit that doesn't quit" can help you achieve your goals and dreams. With this success mindset and habit, the 21-year-old has earned the following awards:

*World Championship Hawaii Ironman Finisher*  
*Guinness Book Record Holder*  
*Special Olympics and Ironman Ambassador*  
*NBC Documentary and ESPN Special Edition*  
*2X ESPY Award Winner (Jimmy V for Perseverance & Male Athlete with a disability)*  
*Laureus Global Sporting Moment of the Year*  
*Kulture City Inclusion Person of the Year*  
*PRWeek Most Purposeful Person Under 30*  
*Boston, NYC, and Disney Marathon Finisher*  
*Florida Sports Hall of Fame inductee, Class of 2022*  
*Inspired a new category for athletes with disabilities with Ironman and Major marathons*  
*Institute for Sports and Social Justice – Barrier Breaker Award*

Despite all these accomplishments, Chris says his most significant win is sharing his technique for success with everyone -- a technique grounded in shifting your focus from your disabilities to your abilities.



## BREAKOUT SPEAKERS



### Edwin G. Foulke, Jr

President of Fisher Phillips Safety Solutions, LLC

Ed Foulke is the only attorney in the country confirmed by the U.S. Senate to run the Occupational Safety and Health Administration (OSHA). He is currently a partner in the Atlanta office and the Washington, D.C. Metro office located in Arlington, Virginia. He is the former co-chair of the firm's Workplace Safety and Catastrophe Management Practice Group. He is also the President of Fisher Phillips Safety Solutions, LLC.

Prior to joining Fisher Phillips, Ed was the Assistant Secretary of Labor for Occupational Safety and Health named by President George W. Bush. He served from April 2006 to November 2008. During his tenure at OSHA, workplace injury, illness and fatality rates dropped to their lowest levels in recorded history.

For more than 30 years, Ed has worked in the labor and employment area, focusing on occupational safety and health issues, workplace violence risk assessment and prevention, whistleblower protection, and accident and fatality prevention. He is recognized as one of the nation's leading authorities on occupational safety and health and is a frequent keynote speaker and lecturer on workplace safety, leadership development, and other labor and employment topics.

Ed has testified before the U.S. Senate and U.S. House Congressional Committees on occupational safety and health issues and appeared on CBS "60 Minutes." He also served on the OSHA Review Commission in Washington, D.C., chairing the Commission from March 1990 to February 1994. Ed is the only person in the United States to serve as both head of OSHA and Chairman of the Review Commission. Ed was named one of the "50 Most Influential EHS Leaders" by both EHS Today (2010, 2011, 2012 and 2013) and Occupational Hazards (2008) magazines.

Ed currently serves on the EHS Today Safety Leadership Board of Directors and on safety committees for the Georgia Association of Manufacturers, the U.S. Poultry Association, the National Association of Tower Erectors, and the American Foundry Association. He is "AV" Peer Review Rated by Martindale-Hubbell. Ed is also one of the co-editors of the firm's Workplace Safety and Health Law Blog.

He also served on the OSHA Review Commission in Washington, D.C., chairing the Commission from March 1990 to February 1994. Ed is the only person in the United States to serve as both head of OSHA and Chairman of the Review Commission. Ed was named one of the "50 Most Influential EHS Leaders" by both EHS Today (2010, 2011, 2012 and 2013) and Occupational Hazards (2008) magazines.

Ed currently serves on the EHS Today Safety Leadership Board of Directors and on safety committees for the Georgia Association of Manufacturers, the U.S. Poultry Association, the National Association of Tower Erectors, and the American Foundry Association.

He is "AV" Peer Review Rated by Martindale-Hubbell. Ed is also one of the co-editors of the firm's Workplace Safety and Health Law Blog.



## BREAKOUT SPEAKERS



### Greg Hale

VP and Chief Safety Officer of Walt Disney Parks and Resorts

Greg Hale leads a global team of ride design, operations, and maintenance professionals that keep Disney on the leading edge of theme park safety and technology advancements.

Hale recently served as the 2017 Chairman of the International Association of Amusement Parks and Attractions (IAAPA). He has been an active volunteer with IAAPA for more than 17 years, including serving on the Government Relations, New Technology Awards, Nominating, and Strategic Planning Committees. He is also a member of the IAAPA Safety Committee and served as its Chairman from 2002 to 2012. He has been a speaker on industry safety-related topics at IAAPA events around the world. He also plays a key leadership role in the association's efforts to develop and harmonize industry safety standards around the globe, facilitating safety standards meetings in more than 23 countries throughout Asia, Europe, Latin America, and the Middle East. Hale has also been the chairman of the ASTM International – F24 Subcommittee on Standards Harmonization since 2008.

He has contributed to numerous innovations and inventions that have advanced accessibility for persons with disabilities. Some of these include handheld captioning for the deaf and audio descriptions for the blind that, for the first time, provide captioning and audio descriptions on moving rides and attractions. In addition, he holds several patents for safety inventions and is a co-inventor and patent holder for Disney's FASTPASS®, eliminating long lines at Disney theme park rides and attractions. Hale holds over 85 US and foreign patents.

In 2013, Hale was honored with the William T. Cavanaugh Memorial Award by ASTM International, the highest award that ASTM International bestows upon an individual. He received the award for his extraordinary contributions to amusement park safety through the development, promotion, implementation, harmonization and adoption of safety standards worldwide. He received the Dr. Richard H. "Doc" Brown Memorial Exceptional Service Award in 2010 from the ASTM F-24 Committee on Amusement Ride Safety Standards. This ASTM F-24 award was presented to recognize his numerous contributions to enhance safety within the amusement industry.

Hale has been an active member of the National Safety Council (NSC) where he served on the Board of Directors, Board of Delegates, Community Safety Committee, and Off the Job Safety Committee. He received NSC's Distinguished Service to Safety Award in 2005, the highest honor bestowed on an individual, in recognition of outstanding service in the field of safety. Hale served as a member of AIMS Educational Advisory Board (Amusement Industry Manufacturers & Suppliers International) and was awarded the AIMS award for best presenter at their annual safety training workshop.

He is also a member of the Chief Environmental Health and Safety Council of the Conference Board. The goal of this council is to promote the power of peer learning through collective problem-solving and benchmarking. His participation furthers his organization's commitment to sharing safety and accessibility solutions worldwide.

Hale is an enthusiastic supporter of FIRST (For the Inspiration and Recognition of Science and Technology). He serves on the FIRST Executive Advisory Board, the Game Design Committee and the Florida FIRST Executive Board. In March 2013, he received the FIRST Orlando Regional Volunteer of the Year Award. This program brings students and engineers together to compete in head-to-head science and technology robotics competition. FIRST reaches hundreds of thousands of students each year to interest and inspire the nation's youth in science, math, and technology.



## BREAKOUT SPEAKERS



### Jesse Parrish

Manager of Programming at WinShape Teams

Jesse Parrish has a passion for coming alongside individuals and teams to lead them through experiences that develop self-understanding, empower decision making and encourage purposeful living. After receiving his master's degree in Professional Counseling from Richmond Graduate University, Jesse worked for more than six years as a licensed professional counselor. In 2010 Jesse joined WinShape Teams and currently serves as the Manager of Programming. When Jesse is not working with teams and leaders, he enjoys spending time at home with his wife and son or wading a stream with a fly-fishing rod in hand.



#### LEAD SELF: Develop the Character of a Leader

The capacity and ability to be the kind of leader that people want to follow is rooted in the character of the leader. LEAD SELF will address the habits of effective self-leadership through the principles and best practices of a servant leader. Building upon the book *The Heart of Leadership* by Mark Miller, *Lead Self* strikes at the core of effective leadership, unpacking the five habits of every leader's most valuable asset, their character. Whether you're a seasoned leader or an aspiring leader, you'll be challenged to consider these timeless principles through this experiential and interactive series of breakout sessions.



### Rusty Chadwick

Director of WinShape Teams

Rusty Chadwick has served with WinShape Teams since 2010. In addition to leading WinShape Teams, Rusty also speaks, writes, and creates development experiences for teams and leaders. Rusty is co-author of the book, *Team Work: 13 Timeless Principles for Creating Success and Fulfillment as a Team Member*. He is also an executive producer of *For the Team*, a documentary on team performance in the grueling endurance sport of adventure racing. Rusty holds a master's degree in management and leadership from Liberty University. He lives in Rome, Georgia with his wife Bekah, and their two children Dawson and Ella.



### Justin Ganschow

Business Development Manager for Caterpillar Safety Services, Caterpillar Inc.

With 20 years of experience in public health and private industry, Justin Ganschow is a sought-after speaker and writer on the impact of culture, leadership and human biology on workplace safety. His thought-provoking content, science-based research and emotion-stirring real-world experiences engage dozens of audiences around the world each year.

From growing up on a farm to working as an EHS professional in the heavy equipment manufacturing industry and serving as a consultant to a variety of industries, Justin focuses on the "why" behind the "what" – inspiring frontline employees, leaders, executives and safety professionals alike to think and perform at a higher level.

Currently he serves as Business Development Manager with Caterpillar Safety Services in Peoria, Illinois. Justin is a Certified Hazardous Materials Manager (CHMM) and Certified Safety Professional (CSP) with a Bachelor of Science in Environmental Science and a Master of Science in Biology from Bradley University.



## BREAKOUT SPEAKERS



### Dr. Robert "Navy Bob" Roncska

Senior Vice President Florida Chamber Health Council

Dr. Robert "Navy Bob" Roncska serves as the Senior Vice President of the Florida Chamber Health Council leading the effort to make Florida the healthiest state in America and reach the Florida 2030 Blueprint goal of being a "Top 5 State for Well-Being." In this role, he is responsible for advancing health outcomes through the new business-led mental health initiative for Florida that is uniting and aligning businesses, government, and nonprofits to Champion mental well-being for all Floridians. The Florida Chamber Health Council's Mental Health initiative is a coordinated, business-led model to develop promising corporate best practices, local behavioral health systems and help funders of care implement best practices.



Prior to joining the Florida Chamber Health Council, Bob served the CFD Radiation Safety Executive Director/CFD-S Safety and High Reliability Executive Director at AdventHealth. As part of AdventHealth's relationship with the Florida Chamber, Roncska served on the distinguished Florida Chamber Leadership Cabinet on Safety, Health and Sustainability Advisory Board, which helps create national standards for workplace safety and health, implements first-in-the-nation programs and promotes corporate safety culture. He had a front row seat to the need for a comprehensive mental health initiative for Florida, which inspired his move to working full-time on this effort on behalf of the Florida Chamber Health Council.

Before joining the healthcare industry, Bob completed 28 years of distinguished service in the U.S. Navy and retired as a Navy Captain in 2018. As the Pacific Fleet's top fast attack Submarine Commodore, he was in charge of ten Los Angeles class nuclear submarines and was responsible for over 1,700 personnel with assets and budget exceeding 25 billion dollars, executing numerous unprecedented missions vital to National Security.

Before becoming Commodore, he served as the Commanding Officer of the USS TEXAS (SSN 775), a Virginia class fast attack nuclear submarine, where he successfully completed multiple deployments and conducted the first Virginia class submarine arctic certification while navigating under the north pole. Under his Leadership, TEXAS earned the best performing ship award in the squadron and had the highest personnel retention and lowest attrition for two consecutive years in the Pacific Fleet. "Navy Bob," warmly dubbed by the 43rd President, George W. Bush, served as the Naval Aide to the President of the United States. Responsible for the safety of the Office of the President, handling the most sensitive and vital national security programs while carrying the "Nuclear Football."



### Kenneth A. Knox

Partner, Fisher Phillips

Ken Knox is a partner in the firm's Fort Lauderdale office. He represents employers in all types of state and federal court litigation, including claims of unlawful discrimination, harassment, retaliation, wage-hour, breach of contract, and whistleblower cases. Ken also represents private- and public-sector employers in connection with labor law issues brought before the National Labor Relations Board (NLRB) and the Public Employees Relations Commission (PERC).



In addition, Ken represents employers in administrative matters involving the Occupational Safety and Health Administration (OSHA), including conducting investigations into workplace accidents, assisting in the development of preventative measures, and responding to citations and complaints issued by OSHA and claims of retaliation brought by individuals.

## BREAKOUT SPEAKERS

### **Kenneth A. Knox** (Cont.)

Ken counsels employers on hiring, discipline, and termination of employees, as well as numerous other employment issues to ensure compliance with local, state and federal employment laws. He also regularly conducts training for managers, employees, and trade groups regarding employment law- and labor law-related issues in the workplace.

Ken is "AV" Peer Review Rated by Martindale-Hubbell, and he was recognized as a South Florida Top Lawyer by South Florida Legal Guide.



### **Todd B. Logsdon**

Partner, Fisher Phillips

Todd Logsdon is a partner in the firm's Louisville office and co-chair of the firm's Workplace Safety and Catastrophe Practice Group. His practice is devoted to advising and representing employers regarding labor and employment law matters. Todd is a key contributor to Fisher Phillips' COVID-19 Task Force and has assisted employers with successfully navigating workplace employment and safety issues throughout the pandemic.

Todd is regarded as a leader and trusted advisor on Occupational Safety and Health Administration (OSHA) issues throughout the nation and across various industries, including manufacturing, healthcare, construction and utilities. He has extensive experience contesting and litigating OSHA citations, representing employers during OSHA inspections/investigations, conducting OSHA compliance audits, defending whistleblower/retaliation claims as well as providing OSHA compliance advice to clients. He also regularly handles employment disputes such as discrimination, Family and Medical Leave Act (FMLA), wage and hour and covenants not to compete on behalf of his clients. His practice includes the defense of employment-related claims before federal and state courts and administrative agencies, as well as counseling and training clients on day-to-day compliance issues and litigation avoidance. Todd accrued many years of practical experience prior to beginning his legal career working in manufacturing with responsibilities for Human Resources and Safety. He is licensed to practice in both Kentucky and Indiana, a board member of The Kentucky Chamber Center for Policy and Research, is a former board member of the Boys and Girls Club of Kentuckiana, has served as the Southern Indiana SHRM president and is an alum of Leadership Southern Indiana.

Known for his steadfast dedication to his clients and his excellent responsiveness, Todd was selected as a BTI Corporate Client All Star in 2020. He speaks and writes frequently on safety and health issues to several organizations and publications including the American Society of Safety Professionals, Construction Executive, Kentucky Association of Manufacturers, Kentucky Chamber of Commerce OSH Management Conference, Bluegrass Automotive Manufacturers Association, EHS Today, Occupational Health & Safety and SHRM groups. Todd has been quoted in The Wall Street Journal, Business Insurance and Bloomberg Law. He has been listed as a Kentucky Super Lawyer since 2014 and in The Best Lawyers in America 2019 – 2021 and was named among "20 People to Know in Law" by Louisville Business First in 2021.



## BREAKOUT SPEAKERS



### **Mauryo Jones**

VP-Safety, Health, & Security at Ryder System, Inc.

Mauryo Jones is Head of Safety for an \$9.7 billion FORTUNE 500® supply chain, dedicated transportation, and commercial fleet management solutions company. She is a leader with 20 (+) years of experience in creating and sustaining a proactive safety culture.

Mauryo has supported all of Ryder's operational divisions businesses and her leadership skills have been tested and proven in diverse & dynamic environments since joining Ryder in 2000. In her current role, she leads a team of safety professionals in North America, responsible for driving key safety processes throughout the organization and partnering with stakeholders to integrate prevention strategies. Mauryo is an energetic, passionate, and active learner who is always looking for practical solutions to keep all engaged and working together to accomplish desired business objectives. She has a proven ability to build effective teams and staff dedicated to effectively collaborate and partner with business leaders to drive continuous improvement in the areas of employee safety, safety technology, safety system programs, vendor management, and safety training.

Mauryo has a BS degree from Xavier University of Louisiana and a MSPH in Industrial Hygiene/Occupational Safety and Health from Tulane University. She, her husband, and daughter currently reside in Los Angeles, CA where they enjoy traveling and exploring the culture diversity of southern California.



### **Jeffrey Kuhlman, MD, MPH**

Senior Vice President and Chief Quality and Safety Officer for AdventHealth

Before joining AdventHealth, Jeffrey Kuhlman served for 30 years as a Navy Physician, spending 16 years with the President and the White House as Physician to the President, Director of the White House Medical Unit, White House Physician, and Senior Flight Surgeon for Marine One. Dr. Kuhlman is triple board-certified in Aerospace, Family, and Occupational Medicine. He is board-certified in medical management, was awarded a certificate in traveler's health, and holds credentials as a Certified Professional in Patient Safety and a Certified Physician Executive.

Mauryo is an energetic, passionate, and active learner who is always looking for practical solutions to keep all engaged and working together to accomplish desired business objectives. She has a proven ability to build effective teams and staff dedicated to effectively collaborate and partner with business leaders to drive continuous improvement in the areas of employee safety, safety technology, safety system programs, vendor management, and safety training.



### **Angelica Grindle, Ph.D**

VP, Executive Consultant Lead with DEKRA North America

Angelica specializes in the application of behavioral science to improve workplace safety at all organizational levels. Her industry experience includes construction, mining, manufacturing, utilities, oil and gas, automotive, paper, and healthcare. Angelica and her team focus on projects dealing with culture change, serious injury and fatality (SIF) prevention, safety leadership development, increasing hourly employee-safety participation, and assessing and understanding the systems that influence exposure. She has published numerous Articles and is a sought-after speaker globally. She received both her Master's in Industrial Psychology and her Doctorate in Applied Behavior Analysis from Western Michigan University.





# MATT HIGGINS

## Cofounder & CEO of RSE Ventures

When striving for success, it's important to **burn the boats and eliminate all chances of retreat**. Going all-in on the mission and treating it as a do-or-die situation brings a level of clarity and desperation that can propel one towards victory. Matt believes in the necessity of trusting his instincts and **never outsourcing his judgment**. This counterintuitive

formula is for life and business success, and can be used as a metaphor to explain how burning the boats isn't just advantageous in times of war or crisis but a strategy we can all use. Matt's work and life experience remind us that although we are all human, **we are equipped with the power to pull off the impossible**.

# BURN THE BOATS

## NOTES



---

---

---

---

---

---

"Smart people show how smart they are by hiring smarter people."

**Matt Higgins**

---

---

---

---

---

---

---

---

# TRANSFORM YOUR WORKPLACE SAFETY WITH EXPERT TRAININGS

Trainings promote both tactical safety strategies and employee-based awareness and behavior change that drive an organization’s day-to-day safety culture. Our certified safety trainers have decades of experience working with businesses of all sizes and industries to train staff and develop and implement internal safety and health programs. An effective safety curriculum can result in fewer worker injuries and illnesses, lower medical and insurance expenses, reduce workers’ compensation payment and increase productivity and employee satisfaction. The Florida Chamber Safety Council team designs and implements trainings that are customized around an organization’s individual needs.

### Public trainings for the Months of May and June

**Lockout/Tagout (LOTO) Virtual Training**

**Respiratory Protection Training with Silica & Qualitative Fit Test**

**Safety Inspections**

**Trench & Excavation Safety for the Competent Person**

### Private trainings

The instructor-led trainings we offer are open to all safety and human resources professionals who are interested in keeping their workplaces and employees safe.

Any training that we offer can be done at your location at no additional cost. Private trainings are customized to fit your company’s specific needs - No subject is too simple or too complex for us.



**FLORIDA CHAMBER  
SAFETY COUNCIL**

[flchambersafety.com](https://flchambersafety.com)

**To learn more please contact:**

Jason Mozo, Executive Director | [jmozo@flchamber.com](mailto:jmozo@flchamber.com) | 850-521-1237

Daren Gonzalez, Safety Sales Manager | [dgonzalez@flchamber.com](mailto:dgonzalez@flchamber.com) | 850-521-1257



# BURN THE BOATS

NOTES

---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---

“The next time someone tells your ambitious self to ‘sit tight’ — Get up and offer them your seat.”  
**Matt Higgins**

# BREAKOUT SESSIONS

**Breakout Tracks** ■ Safety ■ Health ■ Sustainability ■ Leadership

## Thursday, May 11

10:15am - 11:15am

### At the Crossroads: Where Health, Safety and Criminal Law Meet

with Edwin G. Foulke, Jr., President of Fisher Phillips Safety Solutions, LLC

**FANTASIA A-G** The Biden Administration has announced that the Department of Labor, including OSHA, will work closely with the Justice Department for criminal prosecution. In addition, more aggressive state District Attorneys or state Attorneys General are bringing even more criminal prosecutions. At the same time, the EPA is securing evidence from the OSHA inspection to bring criminal environmental lawsuits. This program covers the intersection of workplace safety and criminal law. The discussion will specifically address what issues have historically arisen after a catastrophe that implicates potential criminal liability.

### Why Did They Do That?!?! Understanding and Influencing Behavior

with Angelica Grindle, Ph.D, VP, Executive Consultant Lead with DEKRA North America

**SAB 1** We can each come up with dozens of examples where people did things, often despite our efforts to have them do otherwise, and our immediate reaction is a frustrated “why did they do that?!?!?” In this session, you will learn how to understand why people do what they do, more importantly, how to use that knowledge to ensure that the behaviors you want are happening consistently. It’s as easy as A-B-C!

### Severe Weather Awareness and Response – What We Can Learn From Others

with Greg Hale, VP and Chief Safety Officer of Walt Disney Parks and Resorts

**SAB 3** Learning via firsthand experience is the key to prevention. The power of peer learning is evident through collective problem-solving, sharing, and benchmarking to understand how and where your organization needs to change to improve safety performance. Hear as other safety professionals share about their near misses in a collaborative environment. Greg Hale will walk attendees through this highly informative session and spark your imagination on ways to enhance safety in your workplace.

### Think Others First

with Jesse Parrish, Manager of Programming at WinShape Teams  
& Rusty Chadwick, Director of WinShape Teams

**SAB 2** Servant Leadership starts with Thinking Others First. Experience, reflect and identify simple ways you can add value and serve unconditionally as a leader.

11:20am - 12:20pm

### Beyond the Sea: Leadership with Love. How to Build a Legendary Safety Culture

with Dr. Robert “Navy Bob” Roncska, Senior Vice President for the Florida Chamber Health Council

**SAB 3** Learn from a former Commanding Officer of a fast attack nuclear submarine and who also carried the nuclear codes, aka nuclear football, for President George W. Bush. Navy Bob, as he was dubbed by the 43rd president, will take you on a journey of how he took one of the worst performing submarines in the fleet to the best by leading with love to build a legendary safety culture. His approach is applicable to any industry or for any leader looking to build a legendary safety culture and be known as a legendary leader.

### Better Together: Creating Connectivity in a Divided World

with Justin Ganschow, Business Development Manager for Caterpillar Safety Services, Caterpillar Inc.

**SAB 1** As humans, it’s in our nature to be connected to others who share a common purpose. How we live and work together is a critical link between leaders and employees, departments of an organization and members of cross-functional teams as they strive to create safe work cultures. The pandemic changed the way we interacted, lead and managed business. Physical separation also increased division in society between groups with different beliefs. In this session, you will learn how our biology and psychology shape how we perceive the world and how that influences connectedness or separation from others. With that understanding, you will better understand yourself and be equipped to build stronger connections with your teams. This thought-provoking keynote provides actionable takeaways to help you to work better together.



# BREAKOUT SESSIONS CONT.

Breakout Tracks ■ Safety ■ Health ■ Sustainability ■ Leadership

## Thursday, May 11

11:20am - 12:20pm

### Extreme Heat – Safety Monitoring Solutions

with Greg Hale, VP and Chief Safety Officer of Walt Disney Parks and Resorts

Prevention of heat stress is critical. Workers need to understand what it is and how it affects their health and safety. Exposure to extreme heat can result in occupational illnesses such as heat-related stroke, exhaustion, cramps, rashes, etc. Heat can increase the risk of injuries and burns. Outdoor workers and those in hot environments, such as firefighters, bakery workers, farmers, construction workers, miners, boiler room workers, and factory workers, are all at risk. Extreme heat is particularly hazardous to workers 65 or older and those who are overweight, have heart disease or high blood pressure or take medications.

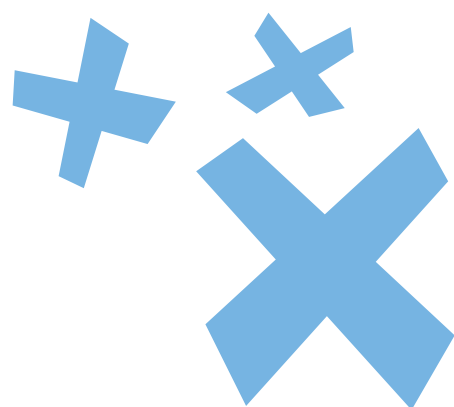
FANTASIA A-G

### Expect the Best

with Jesse Parrish, Manager of Programming at WinShape Teams & Rusty Chadwick, Director of WinShape Teams

Leaders see the future as it could be. Come explore the mindsets that promote resilience, grit, and perseverance as you work towards your potential.

SAB 2



# DR. CAROLINE LEAF

## Communication Pathologist & Cognitive Neuroscientist

Dr. Caroline Leaf, a communication pathologist and cognitive neuroscientist, will deliver a keynote discussing the impact of workplace design on mental health, and **how creating an optimal environment for mental health can enhance productivity and creativity**. She will introduce her theory that everything we say and do is first a physical thought we

build with our minds in our physical brain. Her **Geodesic Learning™ theory** and **Metacognitive-Map™ learning tool** have helped individuals with various conditions benefit from her work, and she aims to make mental health care more affordable, applicable, and accessible worldwide.





# CLEAN UP YOUR MENTAL MESS

NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

“Be who you needed when you were younger.”

**Dr. Caroline Leaf**

---

---

# CLEAN UP YOUR MENTAL MESS

NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

“Ask yourself what’s really important, and then have the courage to build your life around the answer.”

**Dr. Caroline Leaf**



# CHRIS & NIK NIKIC

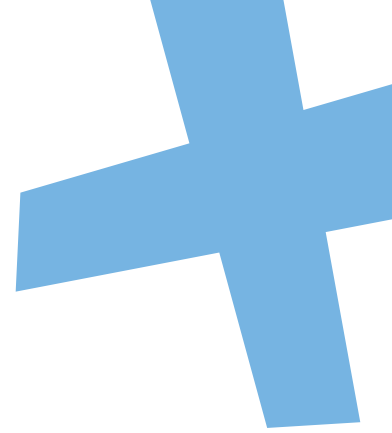
## Chris - Team Nikic, Inc. Owner Nik - Sales Optimizer, LLC, CEO

Chris Nikic, the **first person with Down syndrome to complete an IRONMAN triathlon**, shares his inspiring story and how he achieved his goal by **getting better 1% at a time**. Along with his father, Nik, Chris wants to change perceptions and raise expectations for people like him to reach their potential. These motivating principles can be applied by anyone to realize a dream

and reach their full potential, whether young or old, in shape or out of shape, and even living with a disability. Chris's mission is to honor God by being the best version of himself, so he can be an example to others. His story is proof that **anything is possible with hard work, dedication, and a positive attitude.**



# 1% BETTER APPROACH



## NOTES

---

---

---

---

---

---

"It's easy to make excuses and quit. I don't do excuses. I don't quit."

Chris Nikic

---

---

---

---

---

---

---

---

---



# 1% BETTER APPROACH

## NOTES

---



---



---



---



---



---



---



---



---



---



---



---



---



---



---



---

“My workouts are designed around the 1% Better strategy and designed to build a mindset that never quits.”

Chris Nikic

# BREAKOUT SESSIONS CONT.

Breakout Tracks ■ Safety ■ Health ■ Sustainability ■ Leadership

## Thursday, May 11

4:15pm - 5:15pm

**SAB 1** **Thirteen Strategies to Improve Workplace Safety, Reduce OSHA Exposure & Improved Profitability**  
with Kenneth A. Knox, Partner, Fisher Phillips & Todd B. Logsdon, Partner, Fisher Phillips  
If OSHA has fallen off your radar screen, it is time to put it back on. All employers are seeing a continued shift away from OSHA's emphasis on cooperative efforts with employers to a more aggressive enforcement approach. The number of OSHA penalties in the tens and hundreds of thousands of dollars has increased in the past year.

**SAB 2** **Respond with Courage**  
with Jesse Parrish, Manager of Programming at WinShape Teams & Rusty Chadwick, Director of WinShape Teams  
As leaders, uncertainty and fear are inevitable. Explore where courage is required for you as a leader and how you can set up and lean in.

**FANTASIA A-G** **The Value of Vehicle Safety and Driver Assistance Technology**  
with Mauryo Jones, VP-Safety, Health, & Security at Ryder System, Inc.  
Vehicle Safety Solutions and Driver Assistance Technology hold the potential to reduce traffic crashes and save thousands of lives each year. In 2021 work related traffic deaths accounted for 40% of workplace fatalities.

**SAB 3** **Opioids - Combating the Crisis**  
with Jeffrey Kuhlman, MD, MPH, Senior Vice President and Chief Quality and Safety Officer for AdventHealth  
The first wave of the opioid epidemic is attributed, in part, to over-availability of prescription opioids. In 2018, healthcare and the State of Florida took bold actions to reduce availability of prescription opioids. Learn the actions, results, lessons learned, and next steps.

## KEYNOTE SPEAKERS:

**General Richard D. Clarke & Bill Yeargin** | Military Leadership and Business Applications

**Pat Geraghty** | Leading for Lasting Impact

## BREAKOUT SESSIONS:

**Amy Wilson** | OSHA Speaks: How to Avoid Costly Mistakes

**Keyna Cory** | Innovations in Recycling and Repurposing: What Organizations Can Do Better

**Nick Buettner** | Rethinking Longevity, Happiness, and Workplace Health

**Sherry Winn** | Overcoming Obstacles Like an Olympian

**Jesse Parrish & Rusty Chadwick** | Accept Responsibility

**Ron Hopper** | Surviving an Active Shooter Event

**James Stephens** | Conservation, Electrification, and Renewables—What Should I Do and When

**Jesse Parrish & Rusty Chadwick** | Hunger for Wisdom



## KEYNOTE SPEAKERS

# DAY 2



### **General Richard D. Clarke**

Commander United States Special Operations Command

General Richard D. Clarke recently retired as the 12th Commander of U.S. Special Operations Command (USSOCOM), headquartered at MacDill Air Force Base, FL. Before assuming command of USSOCOM, General Clarke served as Director for Strategic Plans and Policy (J5), Joint Staff, the Pentagon, Washington, D.C. General Clarke will share stories from his expansive military career that highlight the development of his leadership philosophy, which includes ways to inspire others in your organization to achieve their goals.



General Clarke attributes his success as a leader to his ability to trust both his subordinates and his instincts about his subordinates. He says it is essential to pick the right people for the right jobs and put them in the right places. Get to know their strengths and weaknesses exceptionally well, particularly how they react in certain situations. Trust your subordinates to accomplish the missions they are given and put those you trust the most the farthest from you. In doing so, you will prevent things that you never knew could happen.

General Clarke has used these principles to lead soldiers at all levels in Airborne, Ranger, Mechanized, and Light Infantry units in five different divisions, the 173rd Airborne Brigade and the 75th Ranger Regiment, in the United States, Europe, Iraq, and Afghanistan. His deployments included Operations Desert Shield and Desert Storm, Operation Joint Guardian in Macedonia, three deployments in support of Operation Enduring Freedom, four deployments in support of Operation Iraqi Freedom, and one deployment as the commander of the Combined Joint Forces Land Component Command - Operation Inherent Resolve.

During his more than 20 years of service, General Clarke has learned about and experienced first-hand the principles of leadership and character that lead to success. As a general officer, he served as Deputy Commanding General for Operations, 10th Mountain Division from 2011 to 2013; the 74th Commandant of Cadets, United States Military Academy at West Point from 2013 to 2014; and the Commander of the 82nd Airborne Division. Fundamental Army and special operations assignments included: Director of Operations, Joint Special Operations Command from 2009 to 2011. He served eight years in the 75th Ranger Regiment as a company commander, then as a battalion commander, and finally as the regimental commander. He also served as commander of the 3rd Battalion, 504th Parachute Infantry Regiment, 82nd Airborne Division.

General Clarke was born in Germany and raised in an Army family. He graduated from the United States Military Academy at West Point, NY, and was commissioned into the Infantry in 1984. He holds a Bachelor of Science degree from West Point and a Master of Business Administration from Benedictine College. General Clarke is a distinguished National War College graduate earning a master's in Security and Strategic Studies.

# DAY

## KEYNOTE SPEAKERS



### Bill Yeargin

President & CEO of Correct Craft

Bill Yeargin is CEO of Correct Craft, a 98-year-old company with global operations. Correct Craft's subsidiaries include eight boat brands, four engine brands, three water sports parks and an entity devoted solely to innovation. The company has manufacturing facilities across the U.S. and distributes into about 70 countries.



Under Bill's leadership, Correct Craft has developed a unique culture of "Making Life Better." They have won all their industry's major awards and were recognized as Florida's "Manufacturer of the Year." One publication recognized Correct Craft as the boating industry's "Most Innovative Company" multiple years and another described the company under Bill's leadership as being "on an aggressive improvement path, the likes of which the marine industry has never seen."

A passionate lifelong learner, Bill has earned a bachelor's degree in Accounting and an MBA. He has also completed post-graduate studies at Harvard, Stanford, Wharton, Villanova, and the Massachusetts Institute of Technology (MIT). Bill is a Certified Public Accountant, Certified Lean Six Sigma Black Belt, and is certified in both Myers Briggs Type Indicator (MBTI) and DISC.

Bill has served on numerous for-profit and non-profit boards. Currently he serves on the Board of Directors of the National Marine Manufacturers Association (NMMA), the Florida Chamber of Commerce, and the Florida Council of 100.

Bill served both the Obama and Trump administrations on cabinet-level advisory councils and has been invited to the White House eight times, by three different presidents, to discuss items of national importance. He actively represents both his company and industry on national and state issues. Bill was also appointed by Florida's Governor to serve on the University of Central Florida board of trustees.

Bill has been recognized with many of the marine industry's top awards including Boating Industry's "Mover and Shaker of the Year." Florida Trend magazine has recognized Bill as one of "Florida's Most Influential Business Leaders" and he is an Orlando Business Journal "CEO of the Year." Bill was also presented the "Governor's Business Ambassador Medal" by the Governor of Florida.

A prolific writer, Bill has been published hundreds of times and has authored five books including the best seller Education of a CEO: Lessons for Leaders. He has traveled to over 110 countries and is a sought-after conference speaker.

## KEYNOTE SPEAKERS



### Pat Geraghty

President & CEO of GuideWell & Florida Blue

Chief executive officers and presidents significantly benefit from hearing real-life stories directly from their peers. This keynote highlights diverse perspectives in a conversation for corporate executives and others ready to forge long-term, sustainable, and innovative approaches to the future of health in your organizations.



Pat Geraghty is a healthcare executive, Florida business leader, and board member of non-profits and business organizations focused on helping people and communities achieve better health. He believes everyone deserves affordable, quality health care. A dynamic speaker, Pat is considered a definitive voice on various healthcare topics, including healthcare reform in the U.S., next-generation payment strategies, healthcare innovation, and wellness and prevention programming benefits. He serves as an expert source to leading news media. He speaks frequently and is always in demand for insights on important healthcare policy matters in Washington, D.C., and Tallahassee, Florida.

As president and CEO of GuideWell Mutual Holding Corporation and Florida Blue, Pat works closely with his team, our communities, and business leaders throughout the state and country to find better ways to bring more affordable and quality health solutions to everyone. GuideWell is a mission-driven corporation that serves more than 46 million people across 45 states, Puerto Rico, and the U.S. Virgin Islands, including more than 6 million individuals in Florida.

Pat was the architect of the strategic restructuring that created GuideWell from the foundation of a more than 75-year-old health insurance company, transforming it into a health solutions organization at the forefront of reimagining the future of health in America. The GuideWell restructuring is considered a model of strategic reinvention. It is a capstone business case in the curriculum of Harvard Business School.

Pat will share valuable insights on ways to engage with other business leaders and policymakers through non-profit economic and community organizations. He is an active member and past chair of the Florida Council of 100, a private, non-profit, non-partisan organization of Florida business leaders who advise the Governor on ways to improve the state's economic growth and its residents' economic well-being. He also serves as a member of the board of the Blue Cross Blue Shield Association, including chair of its Health Policy & Advocacy Committee (HPAC), National Institute of Health Care Management (NIHCM), a non-profit organization dedicated to improving the effectiveness, efficiency, and quality of America's health care system; America's Health Insurance Plans (AHIP); and Tampa Electric Co. (TECO).

Pat says his work with United Way, MaliVai Washington Youth Foundation, and the American Cancer Society are among his most important commitments outside his board engagements. He holds a Bachelor of Arts degree from Colgate University and a Doctor of Humane Letters, honoris causa, from Florida Southern College. He also has completed executive education programs at Harvard University School of Public Health and the Wharton School at the University of Pennsylvania. His many awards and honors include: the OneJax Humanitarian Award Silver Medallion, Corporate Citizen of the Year, Governor's Business Leader of the Year, St. George National Award, Seven Seals Award, Leadership in Support of the National Guard and the Reserves, Public Health Leadership Award, Equality Means Business Award, Floridian of the Year, Humanitarian of the Year Award, and American Cancer Society National CEO of the Year.

## BREAKOUT SPEAKERS



### Keyna Cory

Executive Director of Florida Recycling Partnership

Keyna Cory serves as the Executive Director of the Florida Recycling Partnership Foundation. Since becoming Executive Director in 2013, the organization has grown from five to twenty-six members, and conducted over 35 educational programs. Keyna Cory is also the President of Public Affairs Consultants, Inc. The firm provides governmental consulting, public affairs coordination and association management services.



With over 35 years of legislative experience, she has worked with a variety of clients to help them achieve their legislative goals. She has considerable expertise in solid waste management including recycling, environmental, water, transportation, telecommunications, agriculture, sports, and general business issues.

Keyna is an active member of the Florida Society of Association Executives. She was the Associate Member of the Year in 2001, Past Chair of the Florida Society of Association Executives Foundation and currently serves on the Board of Directors. She is Chair-Elect and will assume the Chair position July 2023.

In 2012, Keyna was elected to the Keep Florida Beautiful Board of Directors. KFB is dedicated to its mission, its 40 affiliates, and to the sustainment of Florida's natural beauty through action and education. Keep America Beautiful retained Keyna to help with board development and grassroots training for affiliates and board members in five states: North Carolina, Virginia, Massachusetts, Ohio and California.

In January 2016, Keyna was elected to the Florida Sports Hall of Fame Board of Directors. In 2020, she was selected to Chair the Diversity & Inclusion Committee and in 2021 elected as Secretary. She was chair of the 1995 Carquest Bowl and was the first woman to chair a post season college football game.



### Nick Buettner

Blue Zones VP of Product

It's time to rethink our ideas about what it means to live a healthy, long life. Learn the crucial health guidance you and your team need to know to help everyone live a better, longer life. Will you live to be 90? Will you feel better about your body at 104 than you did at 103? This engaging and entertaining keynote speech will inspire and provoke you into rethinking longevity. Speaker Nick Buettner impacts the health of millions of people every day as director of community and corporate programs for Blue Zones Projects. He and his team explore the commonalities between healthy individuals and their communities. So far, he has led 17 world expeditions to areas like Greece, Nicoya, Costa Rica, and Okinawa, Japan, to identify why specific people live longer, healthier lives than others.

Research shows that where people live more significantly influences their health than their genetics. Blue Zones® is a company that tackles this “zip code effect” using scientifically proven lessons of longevity, health, and happiness gleaned from 20 years of research to boost the well-being of entire cities, towns, counties, and regions. Blue Zones employs evidence-based ways to help



## BREAKOUT SPEAKERS

### Nick Buettner (Cont.)

people live better for longer. The company's work is rooted in explorations and research done by National Geographic Fellow Dan Buettner in Blue Zones regions around the world, where people live extraordinarily long and happy lives.

Using original Blue Zones research, Blue Zones works with cities and counties to make healthier choices easier through permanent and semi-permanent changes to our human surroundings. You will learn how participating communities have experienced double-digit drops in obesity and tobacco use and have saved millions in healthcare costs. The company assists entire communities in making permanent and semi-permanent changes to policies, systems, streets, surroundings, and social networks; this makes it easier for residents to eat wisely, move naturally, and connect more with others as they advance throughout their day. By improving the area close to home where most Americans spend 90% of their lives, Blue Zones has dramatically improved overall population health and well-being. You'll learn how participating communities have seen double-digit drops in obesity and smoking rates, economic investment in downtown corridors, grant funding awards to support policies and programs to improve health equity, and measurable savings in healthcare costs.



### Amy Wilson

CIH Compliance Asst. Specialist, Orlando Area OSHA Office

Amy is a Certified Industrial Hygienist with a master's degree in public health and 25 years of experience as a safety & health professional. She began her career in the pharmaceutical industry and in 2000, came to OSHA as a Compliance Officer in the Manhattan Area Office. After 7 years of field inspection work in NYC, she transitioned to the Regional Office as an Industrial Hygienist in Enforcement Programs, where her responsibilities included providing direction and guidance to the field on complex inspections and coordinating case review with the Regional Solicitor for Significant and Novel Cases. She also served as the Regional Coordinator for the GHS/Hazard Communication and Process Safety Management standards. Other areas of expertise include general industrial hygiene, emergency response, and HAZWOPER. In the Fall of 2022, Amy joined the team in OSHA's newest Area Office in Orlando, FL as the Compliance Assistance Specialist. In this role, she provides outreach & training to OSHA's stakeholders on a variety of safety and health topics and encourages participation in OSHA's many cooperative programs that are available for workers and employers.

#### How can a CAS help me?

Compliance Assistance Specialists in OSHA's Regional and Area Offices around the country provide outreach to a variety of groups free of charge. These groups include small businesses and other employers, trade and professional associations, union locals, and community and faith-based groups. Compliance Assistance Specialists can provide general information about OSHA's compliance assistance resources and how to comply with OSHA standards. They are available for seminars, workshops, and speaking events. They also promote and help implement OSHA's cooperative programs, including the Voluntary Protection Programs, the Strategic Partnership Program, and the Alliance Program.

Visit [www.osha.gov](http://www.osha.gov) for additional information and resources.



## BREAKOUT SPEAKERS



### Rusty Chadwick

Director of WinShape Teams

Rusty Chadwick has served with WinShape Teams since 2010. In addition to leading WinShape Teams, Rusty also speaks, writes, and creates development experiences for teams and leaders. Rusty is co-author of the book, *Team Work: 13 Timeless Principles for Creating Success and Fulfillment as a Team Member*. He is also an executive producer of *For the Team*, a documentary on team performance in the grueling endurance sport of adventure racing. Rusty holds a master's degree in management and leadership from Liberty University. He lives in Rome, Georgia with his wife Bekah, and their two children Dawson and Ella.



### Jesse Parrish

Manager of Programming at WinShape Teams

Jesse Parrish has a passion for coming alongside individuals and teams to lead them through experiences that develop self-understanding, empower decision making and encourage purposeful living. After receiving his master's degree in Professional Counseling from Richmond Graduate University, Jesse worked for more than six years as a licensed professional counselor. In 2010 Jesse joined WinShape Teams and currently serves as the Manager of Programing. When Jesse is not working with teams and leaders, he enjoys spending time at home with his wife and son or wading a stream with a fly-fishing rod in hand.



#### LEAD SELF: Develop the Character of a Leader

The capacity and ability to be the kind of leader that people want to follow is rooted in the character of the leader. LEAD SELF will address the habits of effective self-leadership through the principles and best practices of a servant leader. Building upon the book *The Heart of Leadership* by Mark Miller, Lead Self strikes at the core of effective leadership, unpacking the five habits of every leader's most valuable asset, their character. Whether you're a seasoned leader or an aspiring leader, you'll be challenged to consider these timeless principles through this experiential and interactive series of breakout sessions.



### Sherry Winn

Two-Time Olympian & National Championship Basketball Coach

Sherry is the CEO and Founder of the Winning Leadership Company. Founded in 2013, her company is renowned for starting an absolute revolution in leadership. Sherry's team of legendary consultants guarantee to bring out the best in your top leaders and make up and coming leaders operate at championship levels. Sherry knows how to cultivate Olympic-minded leaders who motivate their teams to be engaged, productive, and loyal beyond measure. Sherry Winn is an internationally acclaimed speaker, who has spoken up to 14,000 people at a time. She has spoken to such clients as Hitachi, Edward Jones, Adobe, Dell, and Anytime Fitness. She is a Two-Time Olympian, National Championship Basketball Coach, and author of three bestselling books. Her highly anticipated next book, which is certain to revolutionize leadership is titled, "Seven Secrets to Being a Truly Powerful Leader: How to Find and Keep The Very Best People While Building a Team of Champions."



## BREAKOUT SPEAKERS



### Ron Hopper

Captain of Domestic Security Division (Seminole County Sheriff's Office)

Captain Ronald Hopper currently serves as the Captain over Domestic Security Division. The Domestic Security Division is responsible for investigating, collecting, analyzing and disseminating intelligence information concerning criminal activity, international and domestic terrorism, street gangs, outlaw motorcycle gangs, prolific offenders, crime analysis, warrants, inmate telephone monitoring, registered felons and sexual offenders/predators.



Captain Hopper most recently served with the Federal Bureau of Investigations (FBI) as the Assistant Special Agent in Charge (ASAC) of the Tampa Division Orlando Resident Agency from 2015-2021. In this role, he managed approximately 150 personnel and was the highest-ranking FBI agent in Central Florida. Before serving as the ASAC, Captain Hopper was the FBI's Supervisory Special Agent, Tampa Division Orlando Resident Agency Criminal Squad from 2008 to 2015. Additionally, he held roles as the Supervisory Special Agent, Brevard Resident Agency and Orlando Joint Terrorism Task Force, Unit Chief and Supervisory Special Agent of the Domestic Terrorism Operations Unit, and began with the FBI as a Special Agent in 2008 after serving with the Hernando County Sheriff's Office as a deputy sheriff and undercover detective from 1993 to 1998.

Captain Hopper holds both his Master's Degree (University of South Florida) and his Bachelor's Degree (University of Central Florida) in Criminology. He has led and overseen numerous high-profile cases and investigations, including leading the tactical response and investigations of the Pulse Nightclub terror attack of 2016, where he served as the on-scene commander.



### James Stephens

Senior Associate Vice President of Infrastructure at Georgia Tech

Jim is a transformative and resourceful technology leader, with three decades' leveraging energy and engineering expertise in a variety of sectors. Recognized as a trusted advisor, innovative problem solver and efficiency expert, the has guided technological transition and changed processes to reduce cost, secure growth and champion sustainability. His efforts have led to the automation and adoption of complex technological solutions with a focus on the user in both manufacturing and higher education.







# BILL YEARGIN



# GENERAL RICHARD D. CLARKE

## President & CEO at Correct Craft

Bill Yeargin is the CEO of Correct Craft, a 98-year-old global company with eight boat brands, four engine brands, and three water sports parks. Under his leadership, Correct Craft has won major industry awards and been recognized as Florida's "Manufacturer of the Year." Bill is a **lifelong learner** with degrees from top universities, and he serves

on the boards of several non-profit and for-profit organizations. He has also advised both the Obama and Trump administrations and **authored five books**, including the bestseller **Education of a CEO: Lessons for Leaders**.

## Commander United States Special Operations Command

Retired General Richard D. Clarke, former Commander of U.S. Special Operations Command, will share his **leadership philosophy based on trust and choosing the right people for the right roles**. His **20-year military career** includes leading Airborne, Ranger, Mechanized, and Light Infantry units in five different divisions, and deployments to Iraq and

Afghanistan. He served as Director of Operations, Joint Special Operations Command and the 74th Commandant of Cadets, United States Military Academy at West Point. General Clarke graduated from West Point and earned an MBA from Benedictine College and a master's degree in Security & Strategic Studies from the National War College.



# LEADERSHIP INSIGHTS

NOTES

---

---

---

---

---



■ "Be a learner."

**Bill Yeargin**

---

---

---

---

---

---

---

---

---

---

# LEADERSHIP INSIGHTS NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

# BREAKOUT SESSIONS

Breakout Tracks ■ Safety ■ Health ■ Sustainability ■ Leadership

## Friday, May 12

### 10:00am - 11:00am

- SAB 3** **OSHA Speaks: How to Avoid Costly Mistakes**  
with Amy Wilson, CIH Compliance Assistance Specialist Orlando Area OSHA Office  
Put OSHA compliance on your radar screen now to avoid costly penalties later. This federally conducted presentation will examine the Severe Violators Enforcement Program and changing safety legislation. Prepare for increased civil and criminal enforcement and learn the benefits of proper safety. Safety professionals of all levels will gain essential knowledge as they hear about the latest safety fundamentals and management updates as they apply to compliance with OSHA regulations. Attendees will hear tips on examining prior safety incidents to help avoid future mistakes and maximize the effectiveness of safety strategies and best-practice initiatives.
- SAB 1** **Innovations in Recycling and Repurposing: What Organizations Can Do Better**  
with Keyna Cory, Executive Director of Florida Recycling Partnership  
This session is designed to help companies start or improve existing recycling programs by using examples of leading Florida companies. We will discuss the environmental and economic benefits of recycling and how to get your team members involved.
- FANTASIA A-G** **Overcoming Obstacles Like an Olympian**  
with Sherry Winn, Two-Time Olympian & National Championship Basketball Coach  
Resilient leaders don't pretend obstacles don't exist or ignore obstacles; they simply refuse to live in them. While some people get bitter, others seem to get better. The difference is in the toolset that the better have accumulated. Sherry shares her story of resilience and how she got beyond seemingly impossible odds to become a Two-Time Olympian.
- SAB 2** **Accept Responsibility**  
with Jesse Parrish, Manager of Programming at WinShape Teams & Rusty Chadwick, Director of WinShape Teams  
Great leaders believe in the vision and take ownership of the outcomes. Explore ways responsibility can empower and promote creativity.

### 11:10am - 12:10pm

- FANTASIA A-G** **Rethinking Longevity, Happiness, and Workplace Health**  
with Nick Buettner, Blue Zones VP of Product  
Hear about the evidence-based ways to help people live better for longer and ideas for bringing these to your workplace. Speaker Nick Buettner impacts the health of millions of people every day as director of community and corporate programs for Blue Zones Projects. Blue Zones has dramatically improved overall population health and well-being by improving the area close to home where most Americans spend 90% of their lives. Participating communities have seen double-digit drops in obesity and smoking rates, economic investment in downtown corridors, grant funding awards to support policies and programs to improve health equity, and measurable savings in healthcare costs.
- SAB 3** **Surviving an Active Shooter Event**  
with Ron Hopper, Captain of Domestic Security Division (Seminole County, Florida)  
This discussion, led by Captain Ron Hopper, includes the history and prevalence of active shooter events, civilian response options, medical issues, and considerations for conducting drills. Captain Hopper will discuss how to be prepared and gain the skills to prevent, recognize, and increase your ability to survive during an active shooter incident. You will also learn how to make educated life-saving decisions regarding which actions to take during an active shooter incident. Attendees will learn more about active shooter training through the Institute for a Safer Florida (ISF). The ISF's mission is to help make Florida's workplaces and schools among the safest in the nation by identifying and sharing best practices, providing resources and tools, and advocating for smart public policy solutions.
- SAB 1** **Conservation, Electrification, and Renewables – What Should I Do and When**  
with James Stephens, Senior Associate Vice President of Infrastructure at Georgia Tech  
This presentation will be led by Jim, a transformative and resourceful technology leader with over 30 years of experience leveraging energy and engineering expertise in various sectors. Jim is a trusted advisor, innovative problem solver, and efficiency expert who has championed sustainability while reducing costs and securing growth. He has guided technological transitions and changed processes to achieve this, leading to the automation and adoption of complex technological solutions. The discussion will center around sustainability initiatives, including electrification, and Jim will provide practical steps for utilizing technology to create a more sustainable future. Attendees will gain insights into the benefits of conservation and renewables, as well as when and how to implement these initiatives in their organizations.
- SAB 2** **Hunger for Wisdom**  
with Jesse Parrish, Manager of Programming at WinShape Teams & Rusty Chadwick, Director of WinShape Teams  
Your capacity to grow determines your capacity to lead. Identify action steps for your continued growth this year.



# PAT GERAGHTY

## President & CEO of GuideWell & Florida Blue

This keynote by healthcare executive Pat Geraghty offers corporate executives and other interested parties diverse perspectives on innovative approaches to **the future of health in their organizations**. As CEO of GuideWell Mutual Holding Corporation and Florida Blue, Geraghty is a **definitive voice on healthcare topics** such as healthcare reform,

next-generation payment strategies, healthcare innovation, and wellness and prevention programming benefits. He will share valuable insights on ways to engage with other business leaders and policymakers through non-profit economic and community organizations.

# WORKPLACE SUCCESS

## NOTES

---

---

---

---

---

“There is no health without mental health.”

Pat Geraghty

---

---

---

---

---

---

---

---

---

---



# WORKPLACE SUCCESS

NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

## “BE A LEARNER:” KEY TAKEAWAYS

1. What are your top three **action items** from the Leadership Conference?

---

---

---

---

2. Who’s in your **professional corner**? Who did you **connect** with at Conference that you are adding to your network?

---

---

---

3. What is one **leadership lesson** you will immediately implement in your organization?

---

4. What **topics, sessions, etc.** do you want to see at next year’s conference? Email your ideas: [vstephens@flchamber.com](mailto:vstephens@flchamber.com)

---

# FLORIDA CHAMBER HEALTH COUNCIL LAUNCHING STATEWIDE, BUSINESS-LED MENTAL HEALTH INITIATIVE

The Florida Chamber of Commerce's Leadership Cabinet is making Florida the **safest, healthiest, and most sustainable state in America**. The Florida Chamber's Health Council initiative is advancing healthier outcomes in Florida by uniting and aligning businesses, government, and nonprofits to solve Florida's mental health crisis and to identify, share, and promote outcome-driven strategies that focus on total wellness and its impact on business. Mental health and well-being are essential to maintaining a safe and productive workplace.

The Florida Chamber Health Council will directly engage with the Florida business community so that business leaders can take population-level best practices to scale, which will benefit Florida workers and their families.

**Examples of strategies include:**

- Research projects
- Community presentations
- Introduction of promising corporate practices
- Quarterly webinars and podcasts
- Policy development at the state and federal levels

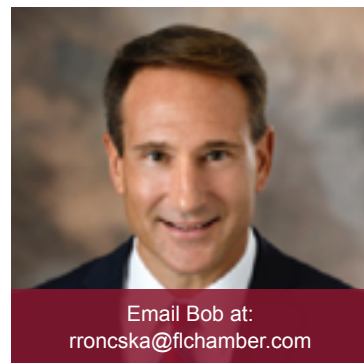
# JOIN THE MOVEMENT TO CREATE A SAFER WORKFORCE IN FLORIDA

The Florida Chamber Safety Council is on a mission to create the safest, healthiest, and most sustainable workforce in Florida. That starts with partnering with small to mid-size Florida companies, committed to their employees' health and safety, while striving to create an accident-free workplace. With a Safety Council Membership at any level, you will gain access to a wealth of resources and tools, those being:

**24/7 Safety Support:** Via call-in number for questions on OSHA compliance, workplace injury/illness/fatality, industry standards, and insurance programs like worker compensation.

**Safety Council Orientation:** In-person orientation to Florida Chamber Safety Council, online platform, training benefits, and initial safety program assessment.

**Complete Annual Risk Evaluation:** Assessment of regulatory compliance, industry best practices, insurance coverages, workplace/job site conditions, and a report of findings.



**Leading the Effort for Florida, Meet Dr. Robert "Navy Bob" Roncska**

Senior Vice President, Florida Chamber Health Council

Bob Roncska previously served as Corporate Executive Director for High Reliability and Unit Culture at AdventHealth and for the last two years, has served on the Florida Chamber Leadership Cabinet Advisory Board. Bob served for 28-years with distinguished service in the U.S. Navy, retiring as a Navy Captain in 2018. He served as the Pacific Fleet's top fast attack Submarine Commodore and the USS TEXAS's Commanding Officer (SSN 775). He was warmly dubbed by U.S. President George W. Bush as "Navy Bob" and was the Naval Aide to the President of the United States

Email Bob at: [roncska@flchamber.com](mailto:roncska@flchamber.com)

**FLORIDA CHAMBER HEALTH COUNCIL**

[flchambersafety.com](http://flchambersafety.com)

**To get engaged, please contact:**

Dr. Bob Roncska, Senior Vice President | [roncska@flchamber.com](mailto:roncska@flchamber.com) | 850-728-6436

**Membership Levels**

Advocate \$1000 Annually	Leader \$2500 Annually	Champion \$5000 Annually
(1) non-expiring credit towards 6 available training classes	(2) non-expiring credit towards 10 available training classes	(3) non-expiring credit towards 15 available training classes
10% discount on future courses	20% discount on future courses	30% discount on future courses



**FLORIDA CHAMBER SAFETY COUNCIL**

[flchambersafety.com](http://flchambersafety.com)

**To learn more, please contact:**

Jason Mozo, Executive Director | [jmozo@flchamber.com](mailto:jmozo@flchamber.com) | 850-521-1237  
Daren Gonzalez, Safety Sales Manager | [dgonzalez@flchamber.com](mailto:dgonzalez@flchamber.com) | 850-521-1257



# EXTRA NOTES

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---



JOIN US AS WE UNITE THE FLORIDA BUSINESS COMMUNITY FOR GOOD AT THE FOLLOWING EVENTS.

**2023 Florida Prosperity & Economic Opportunity Solution Summit**  
**Hyatt Regency Jacksonville Riverfront, Jacksonville, FL**  
May 25, 2023

**2023 Florida Learners to Earners Workforce Solution Summit**  
**Grand Hyatt Tampa Bay, Tampa, FL**  
June 27, 2023

**37th Annual Environmental Permitting Summer School**  
**JW Marriott Marco Island Beach Resort, Marco Island, FL**  
July 18-21, 2023

**2023 Florida Technology & Innovation Solution Summit**  
**Florida Hotel & Conference Center, Orlando, FL**  
August 31, 2023

**2023 Florida Chamber Annual Meeting & Future of Florida Forum**  
**Hyatt Regency Grand Cypress, Orlando, FL**  
October 23-24, 2023

**2023 Florida Chamber Annual Insurance Summit**  
**JW Marriott Orlando Bonnet Creek, Orlando, FL**  
December 13-15, 2023

**Safety Professional Development Courses**  
**Disney's Contemporary Resort, Orlando, FL**  
May 8, 2024

**2024 Leadership Conference on Safety, Health & Sustainability**  
**Disney's Contemporary Resort, Orlando, FL**  
May 9-10, 2024

TO LEARN MORE AND REGISTER, VISIT: [WWW.FLCHAMBER.COM/EVENTS](http://WWW.FLCHAMBER.COM/EVENTS)  
FOR SPONSORSHIP OPPORTUNITIES, CONTACT TRAVIS MCGILVARY AT [TMCGILVARY@FLCHAMBER.COM](mailto:TMCGILVARY@FLCHAMBER.COM)





# LEADERSHIP CONFERENCE

*on Safety, Health + Sustainability*



# SAVE THE DATE 2024



**May 9-10,  
2024**

**Register Today to  
Lock in the Lowest  
Rate Available**